



Safety and Health Policy

The Health and Safety of our people is of the highest priority and cannot be compromised. Our objective is a workplace free of incidents and injuries. To achieve this, we must all ensure our own safety and that of our fellow workers through absolute commitment to safe work practices and a healthy work environment. The wellbeing of our employees and those working with us is of primary importance. It is the responsibility of all individuals to achieve a healthy and safe workplace.

This will be achieved by:

- Adhering to obligations and duties set out in the Queensland Mining and Quarrying Safety and Health Act 1999 and its Regulations 2001.
- All employees having their Workplace Safety and Health accountabilities and responsibilities clearly identified and communicated to them through their position descriptions and the performance review process.
- All employees being adequately trained in the necessary skills to discharge their Workplace Safety and Health accountabilities and responsibilities effectively.
- All plant, equipment and machinery used on site is designed for its intended purpose, is maintained adequately and is only used or operated by competent and authorised personnel.
- Incorporating Workplace Safety and Health practices and requirements in all business planning processes and adequately resourcing initiatives to improve continuously our performance.
- Developing and implementing risk management strategies to manage workplace Safety and Health risks proactively.
- Establishing and regularly reviewing Workplace Safety and Health targets and objectives.
- Developing and maintaining effective employee stakeholder consultation in relation to all relevant Workplace Safety and Health issues.
- Reviewing this policy annually to ensure it remains current and aligns with contemporary Workplace Safety and Health practices and requirements and legislative changes.

Your continued involvement is essential to ensure the successful management of Workplace Health and Safety and I expect all employees to participate actively in Workplace Health and Safety and Rehabilitation programs.

Together we can enable Yarwun Quarries to deliver on all of our responsibilities while maintaining a healthy and safe work environment for all.

A handwritten signature in black ink, appearing to read "K. Munday", is written over a horizontal line.

Kevin Munday

Site Senior Executive / Quarry Manager